Assessment of Program Learning Outcomes (PLOs): Spring 2020–Spring 2022

Outcome	Degree Program	Sources of Evidence	Expectations for Success	Actual Results	Implications for Planning	Person/Office Responsible
PLO #1: Exhibit knowledge of BBSL the Bible, theology, and the BBS essence of the gospel by ABS interpreting, applying, and communicating Scripture in ways that strengthen relationship with God (ILOs 1 and 2).	BBSL BBS ABS	OT/NT Survey Bible Knowledge Exams (OT301/302, NT301/302 Surveys, formative)	85% (B) Average	OT301 Median Final: 68.41% (D+) OT302 Median Final: 79.5% (C+) OT combined Median Final: 73.95% (C) NT301 Median Final: 83.5% (B) NT302 Median Final: 82.5% (B) NT combined Median Final: 82.5% (B–)	Provide study sessions for OT/NT Survey Finals prior to exam, especially for OT301/302 courses Consider lengthening time students have to complete the exam; currently 30 minutes	Dean/Faculty
		ABHE Bible Knowledge Exam (Summative)	85% (B) Average	SP '20–SP '21: CCBC Median 65.5% Nat'l Median: 66% Freshman: 54% Senior: 72%	Reconsider benchmark to match National Norm for ABHE Bible Knowledge Exam Reconsider assessment measures due to new CLT ABHE exam	
PLO #2: Apply biblical insight and Christ-like values to various aspects of Christian practice, work, human relationships, and ministry as a foundation for life (ILOs 2 and 3).	BBSL BBS ABS	Field Supervisor Evaluations Book Reading & Test	90% (A–) Average	Combined Mean 98.28% (A), Median 100% (A+) Combined Mean 69.28% (D+), Median 87.35% (B+)	Above benchmark 90% average Students show little interest in book reading & test, consider	Faculty

				Combined Evaluation & Test Mean 83.78% (B), Median 93.67%	alternate assignment for CM199 or raising percentage of course grade to incentivize to complete Consider increasing encouragement for academic aspect of course	
PLO #3: Articulate knowledge of the major domains of general studies in light of a biblical worldview (ILO 2).	BBSL BBS ABS	Eng111 Final Paper (Combined)	85% (B) Average	SP '20- on campus; 30 students: Combined paper mean 83.1 (B), median 96.1 (A) F'21- on campus, 19 students: Combined paper mean 90.45 (A-), median 96.65 (A) SP '22- on campus, 8 students: Combined paper mean 50.1 (F), median 91.3 (A)	Need to make sure each GE includes biblical worldview in course learning outcomes Consider selecting one final paper vs. combined mean Need to continue to assess all GE categories in cycle Include a paper requirement in application process to determine student's academic need	Academic Dean/Faculty
PLO #4: Employ transferable leadership knowledge, habits, and skills that reflect Christ- like character (ILOs 1, 2, and 3).	BBSL	Final Paper & Exam (CM311)	90% (A) Average	FA'19 is the only collective data we have for one course Mean 73.6%	We did not offer CM311 on campus more than 1x so we were unable to determine a mean score over a period of years, need to proactively offer this course in our 1 year rotation and begin OL class assessments	Dean/Faculty

Leadership Internship Evaluation (CM302/304)	SP'20-'22: CM302 95.98The on-campus internship course is meeting our targeted benchmark of 90%. The College needs to continue to
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